#### FORM NO. MGT - 7

#### Annual Return (other than OPCs and Small Companies)

[Pursuant to sub-section (1) of Section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

#### I. REGISTRATION AND OTHER DETAILS:

| (i)  | Corporate Identification Number (CIN) of the<br>Company | L30006TN1995PLC031736   |
|------|---|---|
|      | Global Location Number (GLN) of the Company             | -   |
|      | Permanent Account Number (PAN) of the company           | AAACA5622M  |
|      |   |   |
| (ii) | (a) Name of the company                                 | INSPIRISYS SOLUTIONS LIMITED  |
|      | (b) Registered office address                           | 1st Floor, Dowlath Towers, New Door Nos. 57,<br>59, 61 & 63, Taylors Road, Kilpauk, Chennai,<br>Tamil Nadu 600 010. |

- (c) e-mail ID of the company
- (d) Telephone number with STD code
- (e) Website

(iii) Date of Incorporation

08/06/1995

04442252000

www.inspirisys.com

sundaramurthy.s@inspirisys.com

Yes

Yes

| (iv) | Type of the Company | Category of the Company   | Sub-category of the<br>Company   |
|------|---------------------|---------------------------|----------------------------------|
|      | Public Company      | Company limited by shares | Indian Non-Government<br>company |

- (v) Whether company is having share capital
- (vi) Whether shares listed on recognized Stock Exchange(s)

#### a) If yes, details of stock exchanges where shares are listed

| S.No | Stock Exchange Name                      | Code  |
|------|--|-------|
| 1    | National Stock Exchange of India Limited | 1,024 |
| 2    | BSE Limited                              | 1     |

| b) | CIN of the Registrar and Transfer Agent                        | U67190MH1999PTC118368  |
|----|--|--|
|    | Name of the Registrar and Transfer Agent                       | Link Intime India Private Limited  |
|    | Registered office address of the Registrar and Transfer Agents | C-101, 1st Floor, 247 Park, Lal Bahadur Shastri<br>Marg, Vikhroli (West), Mumbai, Mumbai City,<br>Maharashtra 400083 |

| (vii) | *Financial year From date  | From (DD/MM/YYY) | To<br>(DD/MM/YYY) |
|-------|--|------------------|-------------------|
| (vii) | Thancial year from date  | 01/04/2023       | 31/03/2024        |
| (vii) | Whether Annual general meeting (AGM) held  | Yes              | 5                 |
|       | (a) If yes, Date of AGM  | 28/06/2          | 2024              |
|       | (b) Due date of AGM  | 30/09/2          | 2024              |
|       | (c) Whether extension of AGM was granted - Yes / No.   | S No             |                   |
|       | (d) If yes, provide the Service Request<br>Number (SRN) of the application form filed<br>for extension | N.A              | A                 |
|       | (e) Extended due date of AGM after grant of extension  | N.A              | A                 |
|       | (f) Specify the reasons for not holding the same   |                  |                   |

#### **II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

| S.<br>No | Main<br>Activity<br>group code | Description of<br>Main Activity<br>group | Business<br>Activity<br>Code | Description of Business<br>Activity                            | % of turnover<br>of the<br>company |
|----------|--------------------------------|--|------------------------------|--|------------------------------------|
| 1        | G                              | Trade                                    | G2                           | Retail Trading   | 31.0%                              |
| 2        | J                              | Information and communication            | J6                           | Computer programming,<br>consultancy and related<br>activities | 65.8%                              |
| 3        | N                              | Support service to Organizations         | N7                           | Other support services to organizations                        | 3.2%                               |

#### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

| * No.    | of Companies for which informatio | n is to be given 7 |                                       |                        |
|----------|-----------------------------------|--------------------|---------------------------------------|------------------------|
| S.<br>No | Name of the Company               | CIN/GLN            | Holding/<br>Subsidiary /<br>Associate | % of<br>shares<br>held |
| 1        | CAC Holdings Corporation          | -                  | Holding                               | 69.95                  |

Number of business activities

|  | 2 |
|--|---|
|  | 3 |
|  | - |
|  |   |
|  |   |
|  |   |

| 2 | Inspirisys Solutions IT<br>Resources Limited | U80903TN2007PLC062824 | Subsidiary | 100 |
|---|--|-----------------------|------------|-----|
| 3 | Inspirisys Solutions DMCC                    | -                     | Subsidiary | 100 |
| 4 | Network Programs (USA) Inc.,                 | -                     | Subsidiary | 100 |
| 5 | Inspirisys Solutions Japan KK                | -                     | Subsidiary | 100 |
| 6 | Inspirisys Solutions North<br>America, Inc.  | -                     | Subsidiary | 100 |
| 7 | Inspirisys Solutions Europe Ltd.             | -                     | Subsidiary | 100 |

# IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

# (i) SHARE CAPITAL

#### a) Equity Share Capital

| Particulars                               | Authorised capital | Issued capital | Subscribed<br>capital | Paid up<br>capital |
|---|--------------------|----------------|-----------------------|--------------------|
| Total number of equity shares             | 5,00,00,000        | 3,96,16,873    | 3,96,16,873           | 3,96,16,873        |
| Total amount of equity shares (in Rupees) | 50,00,00,000       | 39,61,68,730   | 39,61,68,730          | 39,61,68,730       |

1

#### Number of classes

| Class of Shares:<br>Equity Shares Capital @<br>Rs. 10/- | Authorised capital | Issued capital | Subscribed capital | Paid up<br>capital |
|---|--------------------|----------------|--------------------|--------------------|
| Number of equity shares                                 | 5,00,00,000        | 3,96,16,873    | 3,96,16,873        | 3,96,16,873        |
| Nominal value per share (in rupees)                     | 10                 | 10             | 10                 | 10                 |
| Total amount of equity shares (in rupees)               | 50,00,00,000       | 39,61,68,730   | 39,61,68,730       | 39,61,68,730       |

#### b) Preference Share Capital-

| Particulars                                   | Authorised capital | Issued<br>capital | Subscribed capital | Paid up<br>capital |
|---|--------------------|-------------------|--------------------|--------------------|
| Total number of preference shares             | 0                  | 0                 | 0                  | 0                  |
| Total amount of preference shares (in Rupees) | 0                  | 0                 | 0                  | 0                  |

# Number of classes

0

# c) Unclassified Share Capital-

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

## d) Break-up of paid-up share capital

| Class of Shares   | No. of shares |             | Total<br>Nominal<br>Amount | Total Paid<br>up amount | Total<br>Premium |   |
|---|---------------|-------------|----------------------------|-------------------------|------------------|---|
| Equity Share:   | Physical      | Demat       | Total                      |                         |                  |   |
| At the beginning of the year  | 39,106        | 3,95,77,767 | 3,96,16,873                | 39,61,68,730            | 39,61,68,730     | 0 |
| Increase during the year  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (i) Public Issue  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (ii) Rights Issue   | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (iii) Bonus Issue   | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (iv) Private Placement /<br>Preferential Allotment                      | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (v) ESOPs   | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (vi) Sweat Equity shares allotted                                       | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (vii) Conversion of Preference shares                                   | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (viii) Conversion of Debentures   | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (ix) GDRs / ADRs  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (x) Others, specify<br>Physical Shares have been<br>converted to Demat  | 0             | 105         | 105                        | 1,050                   | 1,050            | 0 |
| Decrease during the year  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (i) Buy-back of shares  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (ii) Shares Forfeiture  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (iii) Reduction of share capital  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (iv) Others, specify<br>Physical Shares have been<br>converted to Demat | 105           | 0           | 105                        | 1,050                   | 1,050            | 0 |
| At the end of the year  | 39,001        | 3,95,77,872 | 3,96,16,873                | 39,61,68,730            | 39,61,68,730     | 0 |
| Preference Shares   |               |             |                            |                         |                  |   |
| At the beginning of the year  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| Increase during the year  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (i) Issues of shares  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (ii) Re-issue of forfeited shares                                       | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (iii) Others, specify   |               |             |                            |                         |                  |   |
| Decrease during the year  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (i) Redemption of shares  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (ii) Shares forfeited   | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (iii) Reduction of share capital  | 0             | 0           | 0                          | 0                       | 0                | 0 |
| (iv) Others, specify<br>At the end of the year                          | 0             | 0           | 0                          | 0                       | 0                | 0 |

ISIN of the equity shares of the Company -

INE020G01017

| Cla            | iss of shares        | (i) | (ii) | (iii) |
|----------------|----------------------|-----|------|-------|
| Before split / | Number of shares     |     |      |       |
| Consolidation  | Face value per share |     |      |       |
| After split /  | Number of shares     |     |      |       |
| Consolidation  | Face value per share |     |      |       |

(ii) Details of stock split / consolidation during the year (for each class of shares):- 0

# (iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

Nil

| [Details being provided in a CD/Digital Media]   | Yes | √ No | Not Applicable |
|--|-----|------|----------------|
| Separate sheet attached for details of transfers | Yes | √ No |                |

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

| Date of Previous AGM                               |                                   |
|--|-----------------------------------|
| Date of registration of transfer (Date Month Year) |                                   |
| Type of transfer                                   | 1 - Equity, 2- Preference Shares, |
|  | 3 - Debentures, 4 – Stock         |
| Number of Shares/ Debentures/ Units Transferred    |                                   |
| Amount per Share/ Debenture/Unit (in Rs.)          |                                   |
| Ledger Folio of Transferor                         |                                   |
| Transferor's Name                                  |                                   |
| Ledger Folio of Transferee                         |                                   |
| Transferee's Name                                  |                                   |

#### (iv) Debentures (Outstanding as at the end of financial year)

| Particulars                   | Number of<br>units | Nominal value<br>per unit | Total value |
|-------------------------------|--------------------|---------------------------|-------------|
| Non-convertible debentures    | 0                  | 0                         | 0           |
| Partly convertible debentures | 0                  | 0                         | 0           |
| Fully convertible debentures  | 0                  | 0                         | 0           |
| Total                         |                    |                           | 0           |

#### **Details of Debentures**

| Class of debentures           | Outstanding as at<br>the beginning of<br>the year | Increase<br>during the<br>year | Decrease<br>during the<br>year | Outstanding<br>as at the end<br>of the year |
|-------------------------------|---|--------------------------------|--------------------------------|---|
| Non-convertible debentures    | 0   | 0                              | 0                              | 0   |
| Partly convertible debentures | 0   | 0                              | 0                              | 0   |
| Fully convertible debentures  | 0   | 0                              | 0                              | 0   |

## (v) Securities (other than shares and debentures)

| • |  |
|---|--|
| 0 |  |

| Type of<br>Securities | No. of<br>Securities | Nominal Value<br>of each Unit | Total<br>Nominal<br>Value | Paid up Value<br>of each Unit | Total Paid<br>up Value |
|-----------------------|----------------------|-------------------------------|---------------------------|-------------------------------|------------------------|
|                       |                      |                               |                           |                               |                        |
| Total                 |                      |                               |                           |                               |                        |

#### V. Turnover and net worth of the company (as defined in the Companies Act, 2013)

| (i)  | Turnover                 | 4,81,50,86,091 |
|------|--------------------------|----------------|
| (ii) | Net worth of the Company | 1,11,11,44,078 |

#### VI. (a) SHARE HOLDING PATTERN - Promoter

|        |   | Equ              | iity       | Preference          |                |
|--------|---|------------------|------------|---------------------|----------------|
| S. No. | Category                                | Number of shares | Percentage | Number<br>of shares | Percentag<br>e |
| 1      | Individual/ Hindu Undivided<br>Family   |                  |            |                     |                |
|        | (i) Indian                              | 0                | 0          | 0                   | 0              |
|        | (ii)Non - resident Indian (NRI)         | 0                | 0          | 0                   | 0              |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                   | 0              |
| 2      | Government                              |                  |            |                     |                |
|        | (i) Central Government                  | 0                | 0          | 0                   | 0              |
|        | (ii) State Government                   | 0                | 0          | 0                   | 0              |
|        | (iii) Government companies              | 0                | 0          | 0                   | 0              |
| 3      | Insurance companies                     | 0                | 0          | 0                   | 0              |
| 4      | Banks                                   | 0                | 0          | 0                   | 0              |
| 5      | Financial institutions                  | 0                | 0          | 0                   | 0              |
| 6      | Foreign institutional investors         | 0                | 0          | 0                   | 0              |
| 7      | Mutual funds                            | 0                | 0          | 0                   | 0              |
| 8      | Venture capital                         | 0                | 0          | 0                   | 0              |
| 9      | Body corporate<br>(not mentioned above) | 2,77,12,125      | 69.95      | 0                   | 0              |
| 10     | Others                                  | 0                | 0          | 0                   | 0              |
|        | Total                                   | 2,77,12,125      | 69.95      | 0                   | 0              |

Total number of shareholders (promoters) 1

#### (b) SHARE HOLDING PATTERN - Public/Other than promoters

|        |   | Equ                 | ity        | Prefe               | erence         |
|--------|---|---------------------|------------|---------------------|----------------|
| S. No. | Category                                | Number of<br>shares | Percentage | Number<br>of shares | Percentag<br>e |
| 1      | Individual / Hindu Undivided<br>Family  |                     |            |                     |                |
|        | (i) Indian                              | 63,10,588           | 15.93      | 0                   | 0              |
|        | (ii) Non - resident Indian (NRI)        | 1,96,967            | 0.5        | 0                   | 0              |
|        | (iii) Foreign national (other than NRI) | 0                   | 0          | 0                   | 0              |
| 2      | Government                              |                     |            |                     |                |
|        | (i) Central Government                  | 0                   | 0          | 0                   | 0              |
|        | (ii) State Government                   | 0                   | 0          | 0                   | 0              |
|        | (iii) Government companies              | 0                   | 0          | 0                   | 0              |
| 3      | Insurance companies                     | 0                   | 0          | 0                   | 0              |

| 4  | Banks                            | 0           | 0     | 0 | 0 |
|----|----------------------------------|-------------|-------|---|---|
| 5  | Financial institutions           | 0           | 0     | 0 | 0 |
| 6  | Foreign institutional investors  | 0           | 0     | 0 | 0 |
| 7  | Mutual funds                     | 0           | 0     | 0 | 0 |
| 8  | Venture capital                  | 0           | 0     | 0 | 0 |
| 9  | Body corporate                   | 50,00,700   | 12.62 | 0 | 0 |
|    | (not mentioned above)            | 50,00,700   | 12.02 | 0 | 0 |
| 10 | Others – IEPF, Foreign Portfolio |             |       |   |   |
|    | Category I, Ltd. Liability       | 3,96,493    | 1     | 0 | 0 |
|    | Partnership & Clearing Member    |             |       |   |   |
|    | Total                            | 1,19,04,748 | 30.05 | 0 | 0 |

Total number of shareholders (other than promoters) 6,448

Total number of shareholders (Promoters + Public / 6,449 other than promoters)

#### VII. NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                           | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters                         | 1                            | 1                      |
| Members<br>(other than promoters) | 8,044                        | 6,448                  |
| Debenture holders                 | 0                            | 0                      |

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) Composition of Board of Directors

| Category                                | Number of directors at the beginning of the year |                    |           | of directors<br>I of the year | Percentage of shares<br>held by directors as at<br>the end of year |                   |
|---|--|--------------------|-----------|-------------------------------|--|-------------------|
|   | Executive  | Non -<br>Executive | Executive | Non -<br>Executive            | Executive  | Non-<br>Executive |
| A. Promoter                             | 1  | 2                  | 1         | 2                             | 0  | 0                 |
| B. Non-Promoter                         | 0  | 4                  | 0         | 3                             | 0  | 0                 |
| (i) Non-Independent                     | 0  | 0                  | 0         | 0                             | 0  | 0                 |
| (ii) Independent                        | 0  | 4                  | 0         | 3                             | 0  | 0                 |
| C. Nominee<br>Directors<br>Representing | 0  | 0                  | 0         | 0                             | 0  | 0                 |
| (i) Banks & Fls                         | 0  | 0                  | 0         | 0                             | 0  | 0                 |
| (ii) Investing<br>institutions          | 0  | 0                  | 0         | 0                             | 0  | 0                 |
| (iii) Government                        | 0  | 0                  | 0         | 0                             | 0  | 0                 |
| (iv) Small share<br>holders             | 0  | 0                  | 0         | 0                             | 0  | 0                 |
| (v) Others                              | 0  | 0                  | 0         | 0                             | 0  | 0                 |
| Total                                   | 1  | 6                  | 1         | 5                             | 0  | 0                 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

9

(B) (i) Details of directors and Key managerial personnel as on the closure of financial year

| Name                  | DIN/PAN    | Designation | Number of<br>equity<br>share(s) held | Date of cessation<br>(after closure of<br>financial year: if<br>any) |
|-----------------------|------------|-------------|--------------------------------------|--|
| MURALI GOPALAKRISHNAN | 08066529   | Wholetime   | 0                                    | -  |
|                       |            | Director    |                                      |  |
| RUCHI NAITHANI        | 00531608   | Director    | 0                                    | -  |
| RAJESH MUNI           | 00193527   | Director    | 0                                    | -  |
| KOJI IKETANI          | 08486128   | Director    | 0                                    | -  |
| MURARI JAGAN          | 02002827   | Director    | 0                                    | -  |
| TORU HORIUCHI         | 08111162   | Director    | 0                                    | -  |
| MURALI GOPALAKRISHNAN | ABBPM6827B | CEO         | 0                                    | -  |
| SUNDARAMURTHY         | BFRPS2754C | Company     | 0                                    | -  |
| SHANMUGAM             |            | Secretary   |                                      |  |
| BALAJI RAMANUJAM      | ACQPB9026K | CFO         | 0                                    | -  |

# (ii) Particulars of change in director(s) and Key managerial personnel during the year -

| Name       | DIN/PAN  | Designation at<br>the<br>beginning /<br>during the<br>financial year | Date of<br>appointment/<br>change in<br>designation/<br>cessation | Nature of change<br>(Appointment/<br>change in<br>designation/<br>Cessation) |
|------------|----------|--|---|--|
| Raj Khalid | 00169691 | Director   | 30/04/2023  | Resignation  |

#### IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS/REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

2

1

|                                 | Date of    | Total Number of                       | Attendance |                         |  |
|---------------------------------|------------|---------------------------------------|------------|-------------------------|--|
| Type of meeting                 | meeting    | Members entitled to<br>attend meeting | Number     | % of total shareholding |  |
| Annual General Meeting<br>[AGM] | 30/06/2023 | 8032                                  | 41         | 70.47                   |  |
| Postal Ballot (PB)              | 29/12/2023 | 7786                                  | 137        | 86.71                   |  |

#### **B. BOARD MEETINGS:**

| Number o | of meetings held                 | 6  |   |                           |
|----------|----------------------------------|--|---|---------------------------|
| S. No.   | Date of meeting                  | neeting Total No. of Directors on No. of the Date of Meeting a |   | nce<br>% of<br>Attendance |
| 1        | 10 <sup>th</sup> May, 2023       | 6  | 6 | 100                       |
| 2        | 08 <sup>th</sup> August, 2023    | 6  | 6 | 100                       |
| 3        | 28 <sup>th</sup> September, 2023 | 6  | 6 | 100                       |
| 4        | 07 <sup>th</sup> November, 2023  | 6  | 6 | 100                       |
| 5        | 16 <sup>th</sup> November, 2023  | 6  | 6 | 100                       |
| 6        | 08th February, 2024              | 6  | 6 | 100                       |

# C. COMMITTEE MEETINGS

# Number of meetings held

| 15 |  |
|----|--|

| _         |   |  | Total No. of                         | Attenda                    | nce                |
|-----------|---|--|--------------------------------------|----------------------------|--------------------|
| S.<br>No. | Type of Meeting                                 | Date of<br>meeting                     | Members as on the<br>Date of Meeting | No. of Members<br>attended | % of<br>Attendance |
| 1         | Audit Committee                                 | 10 <sup>th</sup> May,<br>2023          | 4                                    | 4                          | 100                |
| 2         | Audit Committee                                 | 30 <sup>th</sup> June,<br>2023         | 4                                    | 4                          | 100                |
| 3         | Audit Committee                                 | 08 <sup>th</sup><br>August,<br>2023    | 4                                    | 4                          | 100                |
| 4         | Audit Committee                                 | 28 <sup>th</sup><br>September,<br>2023 | 4                                    | 4                          | 100                |
| 5         | Audit Committee                                 | 07 <sup>th</sup><br>November<br>2023   | 4                                    | 4                          | 100                |
| 6         | Audit Committee                                 | 08 <sup>th</sup><br>February,<br>2024  | 4                                    | 4                          | 100                |
| 7         | Stakeholders<br>Relationship Committee          | 09 <sup>th</sup> May,<br>2023          | 4 4                                  |                            | 100                |
| 8         | Stakeholders<br>Relationship Committee          | 07 <sup>th</sup><br>August,<br>2023    | 4                                    | 4                          | 100                |
| 9         | Stakeholders<br>Relationship Committee          | 06 <sup>th</sup><br>November,<br>2023  | 4                                    | 4                          | 100                |
| 10        | Stakeholders<br>Relationship Committee          | 08 <sup>th</sup><br>February,<br>2024  | 4                                    | 4                          | 100                |
| 11        | Nomination &<br>Remuneration<br>Committee       | 09 <sup>th</sup> May,<br>2023          | 4                                    | 4                          | 100                |
| 12        | Nomination &<br>Remuneration<br>Committee       | 07 <sup>th</sup><br>August,<br>2023    | 4                                    | 4                          | 100                |
| 13        | Corporate Social<br>Responsibility<br>committee | 09 <sup>th</sup> May,<br>2023          | 4                                    | 4                          | 100                |
| 14        | Corporate Social<br>Responsibility<br>committee | 07 <sup>th</sup><br>August,<br>2023    | 4                                    | 4                          | 100                |
| 15        | Corporate Social<br>Responsibility<br>committee | 06 <sup>th</sup><br>November,<br>2023  | 4                                    | 4                          | 100                |

#### D. ATTENDANCE OF DIRECTORS

|            |                              | Board of Meetings   |                               |         | Committee Meetings   |                               |     | Whether attended                         |
|------------|------------------------------|---|-------------------------------|---------|--|-------------------------------|-----|--|
| SI.<br>No. | Name of the Director         | No. of<br>meeting<br>which<br>director was<br>entitled to<br>attend | No. of<br>Meeting<br>attended | attenda | No. of<br>meetings<br>which director<br>was entitled<br>to<br>attend | No. of<br>Meeting<br>attended |     | AGM held<br>on<br>30/06/2023<br>(Y/N/NA) |
| 1          | MURALI<br>GOPALAKRISHNA<br>N | 6   | 6                             | 100     | 3  | 3                             | 100 | Yes                                      |
| 2          | RUCHI NAITHANI               | 6   | 6                             | 100     | 15   | 15                            | 100 | Yes                                      |
| 3          | RAJESH MUNI                  | 6   | 6                             | 100     | 15   | 15                            | 100 | Yes                                      |
| 4          | KOJI IKETANI                 | 6   | 6                             | 100     | 12   | 12                            | 100 | Yes                                      |
| 5          | MURARI JAGAN                 | 6   | 6                             | 100     | 15   | 15                            | 100 | Yes                                      |
| 6          | TORU HORIUCHI                | 6   | 6                             | 100     | 0  | 0                             | 0   | Yes                                      |

#### X. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| S.<br>No. | Name  | Designation | Gross Salary | Commi<br>ssion | Stock Option/<br>Sweat equity | Others | Total Amount |
|-----------|-------|-------------|--------------|----------------|-------------------------------|--------|--------------|
|           | Total |             |              |                |                               |        |              |

0

3

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| S.<br>No. | Name                           | Designation                    | Gross Salary | Commi<br>ssion | Stock Option/<br>Sweat equity | Others | Total Amount |
|-----------|--------------------------------|--------------------------------|--------------|----------------|-------------------------------|--------|--------------|
| 1         | MURALI<br>GOPALAKRIS<br>HNAN   | Executive<br>Director &<br>CEO | 1,09,74,515  |                |                               | 21,600 | 1,09,96,115  |
| 2         | SUNDARAMU<br>RTHY<br>SHANMUGAM | Company<br>Secretary           | 25,91,319    |                |                               | 21,600 | 26,12,919    |
| 3         | BALAJI<br>RAMANUJAM            | Chief<br>Financial<br>Officer  | 48,59,787    |                |                               | 21,600 | 48,81,387    |
|           | Total                          |                                | 1,84,25,621  |                |                               | 64,800 | 1,84,90,421  |

Number of other directors whose remuneration details to be entered 3

| S.<br>No. | Name | Designation | Gross<br>Salary | Commis<br>sion | Stock<br>Option/<br>Sweat<br>equity | Others | Total<br>Amount |  |
|-----------|------|-------------|-----------------|----------------|-------------------------------------|--------|-----------------|--|
|-----------|------|-------------|-----------------|----------------|-------------------------------------|--------|-----------------|--|

| 1 | RUCHI NAITHANI | Director | 0 | 0 | 0 | 8,75,000  | 8,75,000  |
|---|----------------|----------|---|---|---|-----------|-----------|
| 2 | RAJESH MUNI    | Director | 0 | 0 | 0 | 13,25,000 | 13,25,000 |
| 3 | MURARI JAGAN   | Director | 0 | 0 | 0 | 8,75,000  | 8,75,000  |
|   | Total          |          | 0 | 0 | 0 | 30,75,000 | 30,75,000 |

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

#### A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year No

Yes

B. If No, give reasons/observations

#### **XII. PENALTY AND PUNISHMENT - DETAILS THEREOF**

#### (A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS

|   |  |                  |   | l                                    |  |
|---|--|------------------|---|--------------------------------------|--|
| Name of the<br>company/directo<br>rs/officers | Name of the<br>court/concern<br>ed Authority | Date of<br>Order | Name of the Act<br>and section under<br>which penalized /<br>punished | Details of<br>penalty/<br>punishment | Details of appeal<br>(if any)<br>including present<br>status |
| Inspirisys<br>Solutions Limited               | Stock<br>Exchange<br>Board of India          | 20/09/20<br>23   | Section 15HB of<br>SEBI Act, 1992 and<br>23E of SCRA, 1956            | Rs.10,00,000<br>/-                   | Penalty amount of<br>Rs.10,00,000/-<br>paid on<br>20/10/2023 |

Nil

1

| (B) DETAILS OF COMPOUNDING OF OFFENCES Nil + |   |                  |   |                        |   |  |
|--|---|------------------|---|------------------------|---|--|
| Name of the company/directo rs/officers      | Name of the<br>court<br>/concerned<br>Authority | Date of<br>Order | Name of the Act<br>and section under<br>which penalized /<br>punished | Particulars of offence | Amount of<br>compounding (in<br>Rupees) |  |
|  |   |                  |   |                        |   |  |

#### XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment





(In case of 'No', submit the details separately through the method specified in instruction kit)

#### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Core rupees or more or turnover of Fifty Core rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

| Name       | M.Alagar          |           |        |  |
|------------|-------------------|-----------|--------|--|
| Whether as | sociate or fellow | Associate | Fellow |  |

Certificate of practice number

8196

#### I/We certify that:

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.

(c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.

(d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

#### Declaration

I am Authorized by the Board of Directors of the company vide resolution no.

17

dated 12/10/2022 M/YYYY) to sign this form and declare that all requirements of the Companies

Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters

incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2. All the required attachments have been completely and legibly attached to this form.

# Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

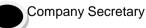
#### To be digitally signed by

Director

08066529

To be digitally signed by

DIN of the director



Company Secretary in Practice

Membership Number

8203

Certificate of practice number

#### Attachments

- 1. List of share holders, debenture holders
- 2. Approval letter for extension of AGM
- 3. Copy of MGT-8
- 4. Optional Attachment(s), if any