

ISL/SS/SE/45/2024-2025
08th October, 2024

The National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051	BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001
Trading Symbol: INSPIRISYS	Scrip Code: 532774

Dear Sir,

Sub: Quarterly Compliance Report on Corporate Governance of the Company for the quarter ended 30th September, 2024.

Pursuant to Regulation 27 (2) (a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are forwarding herewith the Quarterly Compliance Report on Corporate Governance of the Company for the quarter ended 30th September, 2024.

Please arrange to take the same on record.

Yours faithfully,

For Inspirisys Solutions Limited



S.Sundaramurthy

Company Secretary & Compliance Officer



Encl: as above

**Quarterly Compliance Report on Corporate Governance
Under Regulation 27 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

1. Name of Listed Entity: **Inspirsys Solutions Limited**
2. Quarter ending: **30/09/2024**

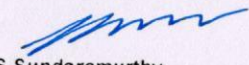

I. Composition of Board of Directors												
Title (Mr / Ms)	Name of the Director	PAN \$ & DIN	Category (Chairperson /Executive/ Non-Executive/ independent / Nominee) ⁸	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure* (in months)	Date of Birth	No. Of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Koji Iketani	08486128	Non-Executive Director - Chairman	19/06/2019	-	NA	NA	07/11/1962	1	0	2	0
Mr.	Murali Gopalakrishnan	08066529	Executive Director - Chief Executive Officer	01/11/2022	-	NA	NA	05/06/1965	1	0	0	0
Mrs.	Ruchi Naithani	00531608	Independent Director	11/09/2014	11/09/2019	10/09/2024	119.29	21/12/1969	1	1	2	0
Mr.	Rajesh Ramniklal Muni	00193527	Independent Director	06/05/2017	06/05/2022	NA	88.25	23/12/1951	2	2	3	2
Mr.	M S Jagan	02002827	Independent Director	07/02/2020	07/02/2020	NA	55.22	29/06/1956	1	1	2	1
Mrs.	Cauvery Dharmaraj	02917088	Independent Director	08/08/2024	08/08/2024	NA	1.23	20/06/1967	2	2	2	0
Mr.	Toru Horiuchi	08111162	Non-Executive Director	01/11/2022	-	NA	NA	26/08/1967	1	0	0	0

Whether Regular chairperson appointed – Yes
Whether Chairperson is related to managing director or CEO – No
SPAN of any director would not be displayed on the website of Stock Exchange
&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen
* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/independent/Nominee) \$	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Mr. Rajesh Ramniklal Muni	Independent Director and Chairman of Audit Committee	06/05/2017	NA
		Mrs. Ruchi Naithani	Independent Director	11/09/2014	10/09/2024
		Mr. Koji Iketani	Non-Executive Director	08/08/2019	NA
		Mr. M S Jagan	Independent Director	11/06/2020	NA
		Mrs. Cauvery Dharmaraj	Independent Director	11/09/2024	NA
2. Nomination & Remuneration Committee	Yes	Mrs. Ruchi Naithani	Independent Director and Chairperson of Nomination & Remuneration Committee	11/09/2014	10/09/2024
		Mrs. Cauvery Dharmaraj	Independent Director and Chairperson of Nomination & Remuneration Committee	11/09/2024	NA
		Mr. Rajesh Ramniklal Muni	Independent Director	08/08/2019	NA
		Mr. Koji Iketani	Non-Executive Director	01/11/2022	NA
		Mr. M S Jagan	Independent Director	01/05/2023	NA
3. Risk Management Committee (if applicable)		NA			
4. Stakeholders Relationship Committee	Yes	Mr. M S Jagan	Independent Director and Chairman of Stakeholders Relationship Committee	01/05/2023	NA
		Mr. Rajesh Ramniklal Muni	Independent Director	04/11/2017	NA
		Mrs. Ruchi Naithani	Independent Director	08/08/2019	10/09/2024
		Mrs. Cauvery Dharmaraj	Independent Director	11/09/2024	NA
		Mr. Koji Iketani	Non-Executive Director	01/05/2023	NA
5. Corporate Social Responsibility Committee	Yes	Mr. M S Jagan	Independent Director and Chairman of Corporate Social Responsibility Committee	01/11/2022	NA
		Mrs. Ruchi Naithani	Independent Director	07/08/2018	10/09/2024
		Mrs. Cauvery Dharmaraj	Independent Director	11/09/2024	NA
		Mr. Rajesh Ramniklal Muni	Independent Director	07/08/2018	NA
		Mr. Murali Gopalakrishnan	Executive Director	01/05/2023	NA
&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen					
III. Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between any two consecutive (in number of days)
10/05/2024	08/08/2024	Yes	7	4	89 days
* to be filled in only for the current quarter meetings					





IV. Meetings of Committees					
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
Audit Committee					
08/08/2024	Yes	4	3	10/05/2024	89 days
Nomination & Remuneration Committee					
08/08/2024	Yes	4	3	09/05/2024	90 days
Stakeholders relationship committee					
08/08/2024	Yes	4	3	09/05/2024	90 days
Corporate Social Responsibility Committee					
08/08/2024	Yes	4	3	09/05/2024	90 days
* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional					
**to be filled in only for the current quarter meetings					
V. Related Party Transactions					
Subject			Compliance status (Yes/No/NA) refer note below		
Whether prior approval of audit committee obtained			Yes		
Whether shareholder approval obtained for material RPT			NA		
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee			Yes		
VI. Details of Cyber Security Incidence					
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter			No		
Date of Event: NA			Brief details of the event: NA		
Note:					
1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.					
2 If status is "No" details of non-compliance may be given here.					
VI. Affirmations					
<p>1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.</p> <p>2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</p> <p>a. Audit Committee</p> <p>b. Nomination & Remuneration Committee</p> <p>c. Stakeholders Relationship Committee</p> <p>d. Risk management committee (as applicable) - NA</p> <p>3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</p> <p>5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here. NA</p>					
For Inspirisys Solutions Limited					
 S. Sundaramurthy Company Secretary & Compliance Officer					

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

Compliance Report on Corporate Governance
Under Regulation 27 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Affirmations		
Broad heading	Regulation Number	Compliance status (Yes/No/NA) refer note below
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes
Disclosure of the Secretarial Audit Report of the Listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes
Submission of Annual Secretarial Compliance Report	24A(2)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes
<p>Note</p> <p>1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.</p> <p>2 If status is "No" details of non-compliance may be given here.</p> <p>3 If the Listed Entity would like to provide any other information the same may be indicated here. NA</p>		
<p>For Inspirisys Solutions Limited</p> <div style="display: flex; align-items: center; justify-content: center;">   </div> <p>S. Sundaramurthy Company Secretary & Compliance Officer</p>		

Half year ending – 30/09/2024

I. Disclosure of Loans / guarantees / comfort letters / securities etc. refer note below

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	Nil	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil	Nil

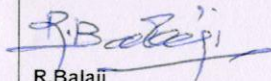
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil	Nil

II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

For Inspirisys Solutions Limited


R. Balaji
Chief Financial Officer

